There was a discussion on what percentage of increase would be given to employees this year. It was decided that a 4% increase would be offered.

There was also a discussion on the evaluation form for evaluating full-time employees with regard to possible merit bonuses. It was felt that a new grade system of evaluating was needed. A 3 will be given for any category that is outstanding, a 2 for satisfactory and a 1 for weak. If employee scores between 65 - 72, a 2% merit bonus will be given. If the score is 57 to 64, a 1% merit bonus will be given. There will be no bonus if score is lower than 57.

Score 57 70 64 - 1.5%, 49 70 56 - 1%



Sullivan moved that salary increases for and and be given as recommended. Nelson seconded. Motion passed. All ayes, no nays.

Motion was made to move out of Closed Session at 8:58 p.m. by Sullivan seconded by Nelson. Motion passed. All ayes, no mays.