## CLOSED SESSION MINUTES - January 20, 1997

Closed Session was convened by Parker at 7:33 p.m. for the purpose of approving the Closed Session Minutes from the December 16, 1996 meeting. Muntner seconded with a roll call vote as follows: Ahl-aye; Fritz - aye; Jaekel - aye; Muntner - aye; Nelson - aye; Parker - aye; Sullivan - aye.

Regular Session was resumed at 7:35 p.m.

Closed Session was convened by Sullivan at 8:00 p.m. for the purpose of discussing various personnel matters and the LACONI Salary Survey. Nelson seconded with a roll call vote as follows: Ahl - aye; Fritz - aye; Jaekel - aye; Muntner - aye; Nelson - aye; Parker - aye; Sullivan - aye.

Director reported on leave of absence taken by Karen Murphy, part-time Technical Services Assistant.

Letters have been sent to the Village Manager and Director of Public Works at the Village of Orland Park and also to Buzz Van Hecke, Coordinator of the Unemployed Shared Support Group at St. Michael's advising that we will be hiring a full-time maintenance superintendent. Job description was included.



Statistics as of 8/1/96 from the LACONI Salary Survey were used by Director to prepare a comparison of seven SLS comparable libraries as to circulation, population, budget, EAV, and Directors' salaries. Ranking of Orland Park against other libraries was shown. Personnel Committee will meet on February 17th just prior to the regular board meeting.

Regular session was resumed at 8:21 p.m.