

CLOSED SESSION MINUTES – April 21, 2008

Ahl moved to move into Closed Session at 8:50 P.M. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. Jennings seconded with a roll call vote as follows: Wydajewski—aye; Healy—aye; Sims—aye; Muntner—aye; Ahl—aye; Jennings—aye; Motion carried. All ayes, no nays.

The Board has two choices to fill the position of Library Director: fill with an internal candidate or do an external search with internal and external candidates. Wsol explained the Board could only be in closed session if they are discussing the candidacy of a particular person. If the discussion is more broad, they must go into open session.

Ahl reported on a discussion of the process with the library's attorney who said it is fine to appoint an internal candidate without an external search. The Board should determine if there are other internal candidates and if there are, invite them also to apply. The Board should require an application/resume and conduct an interview.

Wsol reported there are no other internal candidates. The other staff member meeting the qualifications is not interested in the position.

The Board discussed the appointment of an in-house candidate, Mary K. Weimar, for the position of Library Director. Sims reported that he had informally polled the members of the board who agreed they did not need to go outside for a candidate, but were pleased to consider Mary K. Weimar for the position. She has done an excellent job in everything she takes on and works very well with the Board.

The Board asked Wsol if she was comfortable with Weimar as a candidate. Wsol said she was one of Weimar's references and every confidence she is ready for the position.

The Board agreed to offer an interview to Mary Kennedy Weimar.

Regular session resumed at 9:04 p.m.