

**Orland Park Public Library
14921 Ravinia Avenue
Orland Park, IL 60462**

**AGENDA
SPECIAL MEETING OF THE
PERSONNEL COMMITTEE
OF THE BOARD OF LIBRARY TRUSTEES
September 19, 2016
6:00 P.M.
Room 104**

A. CALL TO ORDER

B. ROLL CALL

C. INTRODUCTION OF VISITORS

D. PUBLIC COMMENT

No more than 30 minutes will be allowed for public comment except with the unanimous consent of the Board.

E. NEW BUSINESS

1. Market Benchmarking & Compensation Structure Development Project impact/adjustments to the budget – For Discussion
2. Salary Adjustments for all employees currently listed in the Market Benchmarking & Compensation Structure Development Project in order to meet the minimum salary by October 1, 2016 - For Discussion
3. Salary Adjustments for all employees that are currently more than \$5,000 under the recommended midpoint listed in the Market Benchmarking & Compensation Structure Development Project by October 1, 2016 - For Discussion
4. Staff salaries for 2017 – For Discussion
5. Benefit Cost Allocation- For Discussion
6. Employee Handbook – For Discussion
7. Rescinding the Social Media Use Policy, Communication Systems/Email Policy and Use of Cellular Phones Policy – For Discussion
8. Recommendation(s) to the Board of Library Trustees- For Final Action

F. ADJOURNMENT