

**ORLAND PARK PUBLIC LIBRARY  
SALARY SCHEDULE  
JANUARY 1, 2020  
BASED ON A 37.5 HOUR WORK WEEK**

<b>GRADE</b>	<b>POSITION TITLE</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
D	Library Shelver	Annual	\$19,500	\$21,356	\$25,628
		Hourly	\$10.00	\$10.95	\$13.14
E		Annual	\$19,500	\$23,929	\$28,715
		Hourly	\$10.00	\$12.27	\$14.73
F		Annual	\$21,450	\$26,812	\$32,176
		Hourly	\$11.00	\$13.75	\$16.50
G	Custodian IT Assistant 1 Patron Services Clerk Technical Services Clerk	Annual	\$24,035	\$30,044	\$36,052
		Hourly	\$12.33	\$15.41	\$18.49
H	Administrative Clerk Interlibrary Loan Assistant Maintenance Assistant Technical Services Assistant Information Clerk	Annual	\$26,932	\$33,664	\$40,397
		Hourly	\$13.81	\$17.26	\$20.72
I	Senior Patron Services Clerk	Annual	\$30,177	\$37,722	\$45,266
		Hourly	\$15.48	\$19.34	\$23.21
J	IT Assistant 2 Outreach Assistant Senior Administrative Coordinator Youth Services Assistant	Annual	\$33,813	\$42,268	\$50,721
		Hourly	\$17.34	\$21.68	\$26.01
K	Assistant Patron Services Manager Cataloger 1 Reference Librarian 1	Annual	\$37,888	\$47,361	\$56,832
		Hourly	\$19.43	\$24.29	\$29.14
L	Cataloger 2 Graphic Assistant Preschool Coordinator Reference Librarian 2 School Liaison Teen Librarian Web Developer	Annual	\$42,453	\$53,068	\$63,681
		Hourly	\$21.77	\$27.21	\$32.66
M	Human Resource Generalist	Annual	\$47,570	\$59,463	\$71,355
		Hourly	\$24.39	\$30.49	\$36.59

GRADE	POSITION TITLE		MINIMUM	MIDPOINT	MAXIMUM
N	Assistant Adult Services Manager Assistant Youth Services Manager	Annual	\$53,303	\$66,628	\$79,954
		Hourly	\$27.33	\$34.17	\$41.00
O1	Patron Services Manager Communications Manager	Annual	\$56,515	\$70,643	\$84,771
		Hourly	\$28.98	\$36.23	\$43.47
O2	Adult Services Manager Digital Services Manager Community Engagement Manager Technical Services Manager Youth Services Manager	Annual	\$59,726	\$74,657	\$89,588
		Hourly	\$30.63	\$38.29	\$45.94
O40	Superintendent Maintenance (Based on 40 hours per week)	Annual	\$63,708	\$79,634	\$95,561
		Hourly	\$30.63	\$38.29	\$45.94
P	Finance Manager	Annual	\$66,922	\$83,654	\$100,384
		Hourly	\$34.32	\$42.90	\$51.48
Q	Assistant Library Director	Annual	\$74,987	\$93,735	\$112,482
		Hourly	\$38.46	\$48.07	\$57.68
R		Annual	\$84,025	\$105,029	\$126,036
		Hourly	\$43.09	\$53.86	\$64.63
S		Annual	\$94,149	\$117,687	\$141,225
		Hourly	\$48.28	\$60.35	\$72.42
T	Library Director	Annual	\$105,495	\$131,869	\$158,242
		Hourly	\$54.10	\$67.62	\$81.15

**Note: 2% increase over 2019**