

**Orland Park Public Library
14921 Ravinia Avenue
Orland Park, IL 60462**

**AGENDA FOR BOARD OF LIBRARY TRUSTEES MEETING
October 18, 2021 7:00 P.M.
Room 104**

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES FROM SEPTEMBER 20, 2021 – FOR ACTION

D. INTRODUCTION OF VISITORS

E. PUBLIC COMMENT

There will be 30 minutes allowed for public comment with a five minute maximum per speaker. The time limit may be extended upon a majority vote of the Board.

F. PAYMENT OF BILLS – FOR ACTION

G. TREASURER’S REPORT – FOR ACTION

H. LIBRARIANS’ REPORT/STAFF REPORTS

I. COMMITTEE REPORTS

1. Building and Maintenance
2. Finance (Committee of the Whole)
3. Service and Policy
4. Personnel
 - a. Approval of the minutes from the October 4, 2021 Personnel Committee meeting – For Action
Motion to approve the October 4, 2021 Personnel Committee meeting minutes
 - b. Recommendation(s) to the Board of Library Trustees for the 2022 Salary Schedule – For Discussion
 - c. Recommendation(s) to the Board of Library Trustees for the staff benefit (health insurance) costs allocations for 2022 – For Discussion
 - d. Recommendation(s) to the Board of Library Trustees for the staff merit raises (0—5.5%) for 2022 – For Discussion
 - e. Recommendation(s) to the Board of Library Trustees for the proposed staff benefit changes for 2022 – For Discussion
5. Law
6. Strategic Planning
7. Capital Campaign

J. UNFINISHED BUSINESS

1. Fiscal Year 2022 Budget – For Discussion

K. NEW BUSINESS

1. Konica Minolta printer/copier leasing program – For Discussion
2. Approval of 2022 Salary Schedule – For Action
Motion to approve 2022 Salary Schedule
3. Approval of the staff benefit cost allocation for 2022 – For Action
Motion to approve staff benefit cost allocation for 2022
4. Approval of the staff merit raises for 2022 – For Action
Motion to approve staff merit raises for 2022
5. Approval for the proposed staff benefit changes for 2022 – For Action
Motion to approve staff benefit changes for 2022
6. 2021– 2022 Strategic Plan update – For Discussion

L. ANNOUNCEMENTS

M. ADJOURNMENT