

**ORLAND PARK PUBLIC LIBRARY
SALARY SCHEDULE
JANUARY 1, 2022
BASED ON A 37.5 HOUR WORK WEEK
All paygrades increased by 2021 Benchmarking Project**

GRADE	POSITION TITLE		MINIMUM	MIDPOINT	MAXIMUM
F	Library Clerk	Annual	\$23,400	\$26,977	\$32,372
		Hourly	\$12.00	\$13.83	\$16.60
G		Annual	\$23,950	\$29,937	\$35,925
		Hourly	\$12.28	\$15.35	\$18.42
H	Custodian IT Assistant 1 Patron Services Clerk Technical Services Clerk	Annual	\$26,578	\$33,223	\$39,868
		Hourly	\$13.63	\$17.04	\$20.45
I	Administrative Clerk Information Clerk Interlibrary Loan Assistant Maintenance Assistant Technical Services Assistant	Annual	\$29,495	\$36,869	\$44,243
		Hourly	\$15.13	\$18.91	\$22.69
J	Senior Patron Services Clerk	Annual	\$32,732	\$40,915	\$49,099
		Hourly	\$16.79	\$20.98	\$25.18
K	IT Assistant 2 Outreach Services Assistant Senior Administrative Coordinator Youth Services Assistant	Annual	\$36,325	\$45,406	\$54,487
		Hourly	\$18.63	\$23.29	\$27.94
L	Adult Services Librarian Assistant Patron Services Manager Cataloger 1 Youth Services Librarian	Annual	\$40,311	\$50,389	\$60,467
		Hourly	\$20.67	\$25.84	\$31.01
M	Cataloger 2 Graphic Assistant Human Resource Generalist Preschool Coordinator School Liaison Teen Librarian Web Developer	Annual	\$44,735	\$55,919	\$67,103
		Hourly	\$22.94	\$28.68	\$34.41

GRADE	POSITION TITLE		MINIMUM	MIDPOINT	MAXIMUM
N	Assistant Adult Services Manager Assistant Youth Services Manager	Annual	\$49,645	\$62,056	\$74,468
		Hourly	\$25.46	\$31.82	\$38.19
O		Annual	\$55,094	\$68,867	\$82,640
		Hourly	\$28.25	\$35.32	\$42.38
P	Adult Services Manager Communications Manager Community Engagement Manager Information Technology Manager Patron Services Manager Technical Services Manager Youth Services Manager	Annual	\$61,140	\$76,425	\$91,710
		Hourly	\$31.35	\$39.19	\$47.03
Q (40)	Maintenance Superintendent (40 Hours/Week)	Annual	\$72,374	\$90,467	\$108,560
		Hourly	\$34.80	\$43.49	\$52.19
R	Finance Manager	Annual	\$75,297	\$94,121	\$112,945
		Hourly	\$38.61	\$48.27	\$57.92
S	Assistant Library Director	Annual	\$83,560	\$104,450	\$125,341
		Hourly	\$42.85	\$53.56	\$64.28
T		Annual	\$92,423	\$115,529	\$138,635
		Hourly	\$47.40	\$59.25	\$71.09
U	Library Director	Annual	\$102,566	\$128,208	\$153,850
		Hourly	\$52.60	\$65.75	\$78.90

* 2021 Benchmarking Project was performed by HR Source an independent 3rd party HR Consulting firm.