

**Orland Park Public Library
14921 Ravinia Avenue
Orland Park, IL 60462**

**AGENDA FOR BOARD OF LIBRARY TRUSTEES MEETING
September 19, 2022 7:00 P.M.
Room 104**

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES FROM AUGUST 15, 2022 – FOR ACTION

D. INTRODUCTION OF VISITORS

E. PUBLIC COMMENT

There will be 30 minutes allowed for public comment with a five minute maximum per speaker. The time limit may be extended upon a majority vote of the Board.

F. PAYMENT OF BILLS – FOR ACTION

G. TREASURER’S REPORT – FOR ACTION

H. DEPARTMENTAL BOARD REPORT

I. LIBRARIANS’ REPORT/STAFF REPORTS

J. COMMITTEE REPORTS

1. Building and Maintenance
2. Finance (Committee of the Whole)
3. Service and Policy
4. Personnel
 - a. Approval of the minutes from the September 6, 2022 Personnel Committee meeting – For Action
Motion to approve September 6, 2022 Personnel Committee meeting minutes
 - b. Recommendation(s) to the Board of Library Trustees for the 2023 Salary Schedule – For Discussion
 - c. Recommendation(s) to the Board of Library Trustees for the staff benefit (health insurance) costs allocations for 2023 – For Discussion
 - d. Recommendation(s) to the Board of Library Trustees for the staff merit raises (0—8%) for 2023 – For Discussion
 - e. Recommendation(s) to the Board of Library Trustees for the proposed staff benefit changes for 2023 – For Discussion
5. Law
6. Strategic Planning

7. Capital Campaign

K. UNFINISHED BUSINESS

L. NEW BUSINESS

1. Capital Needs Assessment - For Discussion
2. Approval of 2023 Salary Schedule – For Action
Motion to approve 2023 Salary Schedule
3. Approval of the staff benefit cost allocation for 2023 – For Action
Motion to approve staff benefit cost allocation for 2023
4. Approval of the staff merit raises for 2023 – For Action
Motion to approve staff merit raises for 2023
5. Approval for the proposed staff benefit changes for 2023 – For Action
Motion to approve staff benefit changes for 2023
6. Approval of the cost proposal in the amount of \$4500 for holiday tree decorating by debi Ross of Inside Looks – For Action
Motion to approve the cost proposal in the amount of \$4500 for holiday tree decorating by debi Ross of Inside Looks

M. ANNOUNCEMENTS

N. ADJOURNMENT