

**Minutes of the Executive Session Meeting of the Board of Library Trustees of the Orland Park Public Library held on October 17, 2022.**

Trustee Lindbloom made the motion to begin Executive Session at 7:20 p.m. to Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body and approval of minutes from prior closed sessions. Trustee Healy seconded the motion.

Roll call as follows: President Leafblad – Aye; Treasurer McMillan – Aye; Trustee Healy – Aye; Trustee Kleis – Aye; Vice-President Barcelona – Aye; Trustee Lindbloom – Aye; and Secretary McShane – Absent.

Motion passed 6 Ayes, 0 Nays, 1 Absent

Others present: Library Director Adamowski, Assistant Library Director Andros and Finance Manager Kimmey

Treasurer McMillan moved to approve the minutes from the June 20, 2022 Executive Session and Vice President Barcelona seconded the motion.

Roll Call as follows: President Leafblad – Aye; Treasurer McMillan – Aye; Trustee Healy – Aye; Trustee Kleis – Aye; Vice-President Barcelona – Aye; Trustee Lindbloom – Aye; and Secretary McShane – Absent.

Motion passed 6 Ayes, 0 Nays, 1 Absent

**Summary of Discussion**

The trustees voiced their opinion that the June 20, 2022 minutes were benign and they should be released in their entirety. Library Director Adamowski reminded the trustees that they may want to review the Closed Session minutes from the date they were last reviewed going forward by President Leafblad and Trustee Diane Jennings. President Leafblad asked if the Law Committee could do so as part of a special meeting. Trustee Lindbloom said it can be done, and Library Director Adamowski stated she would be willing to prepare the documents when a date is chosen.

Discussion on the Library Director's merit raise was asked for and Library Director Adamowski, Assistant Library Director Andros and Finance Manager Kimmey left the room at 7:28 p.m. The board discussed it was necessary to adjust the 2023 salary increase for the Library Director based on their performance self-evaluation. Library Director Adamowski returned to the board room at 7:42 p.m. Treasurer McMillan stated that Adamowski was doing a fine job, especially with staff performance and morale. It was also emphasized that the Library of Things, as well as the Strategic Plan 2023-2024 focus groups were well thought of and accomplished. Treasurer McMillan stated the merit raise for the Director would be 6%. Adamowski thanked them for their support and compensation.

Trustee Lindbloom made the motion to go out of Executive Session at 7:55 p.m. Trustee Kleis seconded the motion with a roll call vote as follows: President Leafblad – Aye; Treasurer McMillan – Aye; Trustee Healy – Aye; Trustee Kleis – Aye; Vice-President Barcelona – Aye; Trustee Lindbloom – Aye; and Secretary McShane – Absent.

Motion passed 6 Ayes, 0 Nays, 1 Absent

Approved: \_\_\_\_\_

Date: \_\_\_\_\_