

**ORLAND PARK PUBLIC LIBRARY
2023 SALARY SCHEDULE
JANUARY 1, 2023
BASED ON A 37.5 HOUR WORK WEEK
Paygrades adjusted by 3.5% ***

GRADE	POSITION TITLE		MINIMUM	MIDPOINT	MAXIMUM
F	Library Clerk	Annual	\$25,350	\$29,211	\$35,432
		Hourly	\$13.00	\$14.98	\$18.17
G	Open	Annual	\$26,228	\$32,429	\$39,332
		Hourly	\$13.45	\$16.63	\$20.17
H	Custodian IT Assistant 1 Patron Services Clerk Technical Services Clerk	Annual	\$29,114	\$35,997	\$43,661
		Hourly	\$14.93	\$18.46	\$22.39
I	Administrative Clerk / Information Clerk Interlibrary Loan Assistant Maintenance Assistant Technical Services Assistant	Annual	\$32,312	\$39,956	\$48,477
		Hourly	\$16.57	\$20.49	\$24.86
J	Senior Patron Services Clerk	Annual	\$35,880	\$44,363	\$53,820
		Hourly	\$18.40	\$22.75	\$27.60
K	IT Assistant 2 Senior Administrative Coordinator Outreach Services Assistants Youth Services Assistants Adult Services Assistants	Annual	\$39,819	\$49,238	\$59,729
		Hourly	\$20.42	\$25.25	\$30.63
L	Cataloger 1 Reference Librarians	Annual	\$44,207	\$54,639	\$66,300
		Hourly	\$22.67	\$28.02	\$34.00
M	Graphic Assistant Human Resource Generalist - PT Hourly Web Developer - FT Hourly Cataloger 2 Preschool Coordinator School Liaison Teen Librarian	Annual	\$49,082	\$60,645	\$73,613
		Hourly	\$25.17	\$31.10	\$37.75

GRADE			MINIMUM	MIDPOINT	MAXIMUM
N	Adult Services Assistant Manager	Annual	\$54,503	\$67,334	\$81,744
	Youth Services Assistant Manager	Hourly	\$27.95	\$34.53	\$41.92
	Patron Services Assistant Manager				
O	Open	Annual	\$60,489	\$74,744	\$90,714
		Hourly	\$31.02	\$38.33	\$46.52
P	Adult Services Manager	Annual	\$67,119	\$82,934	\$100,659
	Communications Manager	Hourly	\$34.42	\$42.53	\$51.62
	Community Engagement Manager				
	Information Technology Manager				
	Patron Services Manager				
	Technical Services Manager Youth Services Manager				
Q (40)	Maintenance Superintendent (40 Hours/Week)	Annual Hourly	\$79,456 \$38.20	\$98,176 \$47.20	\$119,184 \$57.30
R	Finance Manager	Annual Hourly	\$82,680 \$42.40	\$102,180 \$52.40	\$123,981 \$63.58
S	Assistant Library Director	Annual Hourly	\$91,806 \$47.08	\$113,373 \$58.14	\$137,670 \$70.60
T	Open	Annual Hourly	\$101,888 \$52.25	\$125,853 \$64.54	\$152,783 \$78.35
U	Library Director	Annual Hourly	\$113,100 \$58.00	\$139,698 \$71.64	\$169,650 \$87.00

* Paygrade F for Library Clerks increased \$1 per hour to meet IL Minimum Wage Law requirements for 2023